

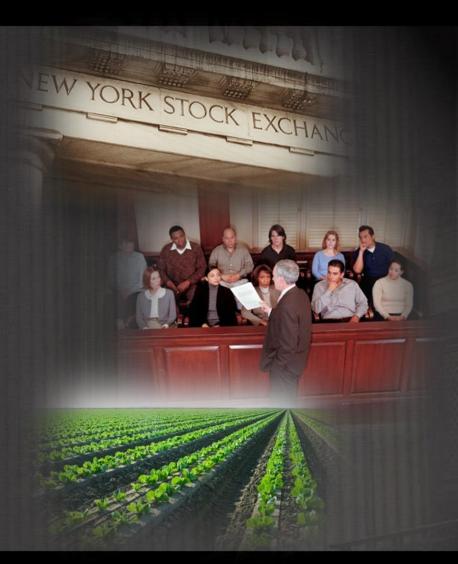


2013 Advisory
Council Annual Spring
Symposium

Food safety from a lawyer's perspective

Food Production is a Risky Business

- Competitive Markets
- Stockholder Pressures for Increasing Profits over Long-term Safety
- Brand Awareness Risks
- Not least of all, those pesky lawyers





It is a Global Food Economy





To Put Things in Perspective



- Microbial pathogens in food cause an estimated 48 million cases of human illness annually in the United States
- 125,000 hospitalized
- Cause up to 3,000 deaths

Strict Product Liability



- Punitive Damages /Criminal Liability
 - Did you act with conscious disregard of a known safety risk?

- Strict Liability
 - Are you a manufacturer?
 - Was the product unsafe?
 - Did product cause injury?
- Negligence
 - Are you a product seller?
 - Did you act "reasonably"?



Who is a Manufacturer?

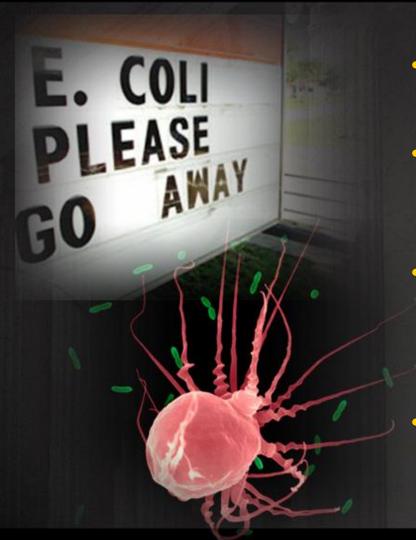
A "manufacturer" is defined as a "product seller who designs, produces, makes, fabricates, constructs, or remanufactures the relevant product or component part of a product before its sale to a user or consumer."



RCW 7.72.010(2); see also *Washburn v. Beatt Equipment Co.*, 120 Wn.2d 246 (1992)



It's called STRICT Liability for a Reason



- The only defense is prevention
- It does not matter if you took all reasonable precautions
- If you manufacture a product that makes someone sick you are going to pay
- Wishful thinking does not help



Litigation as Incentive – 20 Years Later

Jack in the Box





Odwalla



Worthless Excuse No. 1

"I never read the memo."

If a document contains damning information, the jury will assume you read it, understood it, and ignored it



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aly 24. 1992

Wendy Cochinella Shift Leader JACK IN THE BOX #8466 3618 172pd. St. H.E. Arlington, WA 98223

Dear Wendy:

We have received your suggestion regarding increasing the cocktime

Your suggestion is currently being researched within the Corporate Office. You will again be notified with more detail as soon as a decision has been and regarding this suggestion.

We would like to acknowledge the time and effort you have taken to contribute to the success of JACK IN THE BOX by suclosing this pen/highlighter. Each person submitting suggestions is eligible to penymagariyater. Land your with their first suggestion.

Randell & Hygan

We would like to acknowledge the time and effort you have taken to contribute to the success of JACK IN THE BOI by enclosing this pen/highlighter. Each person submitting suggestions is eligible to receive one gift per quarter with their first suggestion.

> --- ranchin Mike Mcconitty Janice Eubank, Restaurant Manager Jases Ed Mulbausen - Borthwest Rex Lynch - Northwest

ruggest/jad/sugmout



Ca will are 619/373-5151





August 28, 1992

The Letter

Westly Cochinella Shift Leader JACK IN THE BOX 19466 3818 172nd, St. N.E. Articeton, WA 98223

Dear Westly:

Thank you for your suggestion that we increase the condition for our regular perties.

We have researched your regression and determined that with the variability of our grill semperatures (350° = 400°) the two-minute cookstant in appropriate. If the patters are cookerd longer than two minutes, they tend to become tough. To ensure that you are montag quality expectations for regular pattern, please enture that the grill temperature is carried and grill performed and uniong proper procedure.

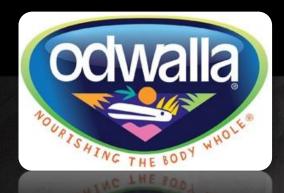
made about you said for your account. We adversize and there was concern to

We have researched your suggestion and determined that with the variability of our grill temperatures (350° - 400°) the two-minute cookinns is appropriate. If the patries are cooking longer than two minutes, they tend to become tough. To ensure that you are meeting quality expectations for regular parties, please ensure that the grill temperature is connect and grill personnel are using proper procedures.

ce: Stephanie Green
Vanessa Franchin
Mike McQuirty
Janice Eubank, Restaurant Manager 18466
Ed Mulhausm - Nerthwest
Rex Lyoch - Northwest

SDOCKST. 1/jad/SDCMSS







DEPARTMENT OF THE ARMY HEADQUARTERS, UNITED STATES ARMY VETERINARY COMMAND 2050 WORTH ROAD FORT SAM HOUSTON, TEXAS 78234-4000

ATTENTION OF

August 6, 1996

Approved Sources Division

Odwalla. 1900 Davis Drive Dinuba, California 93618

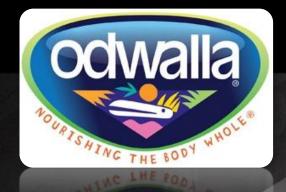
Gentlemen:

We received the report of the June 6, 1996, initial sanitary inspection of your establishment.

We reviewed the deficiencies noted in the report, which our inspector discussed with you at the time of the inspection. As a result, we determined that your plant manication program does not adequately assure or wholesomeness for military consumers. This

We reviewed the deficiencies noted in the report, which our inspector discussed with you at the time of the inspection. As a result, we determined that your plant sanitation program does not adequately assure product wholesomeness for military consumers. lack of assurance prevents approval of your establishment as a source of supply for the Armed Forces at this time.

Chief, Department of Defense Approved Sources Division



Trom: C B
To: SK , PJB
To: 9/2/96 11:30am
Subject: BSK Testing -Reply -Reply -Reply

It is not the vendors criteria I am concerned about. It is Odwalla's...why are we doing it, why now, what do we want to PROVE...IF THE DATA is bad, what do we do about it. Once you create a body of data, it is subposenable...you should look at this as though the Fresno Bee has looked into the results and asked a lot of questions. This should be done in advance so you know what you are in for if you don't like the data. I'm not saying no, I'm just saying

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>>> S K 08/30/96 05:09pm >>>
D , I recently had a conversation with R R about testing within the plant for listeria. I am having him come in on Tuesday and run the first test. I also remember you mentioning that you wanted to run a test with a specific sanitizer. If you can give me a heads up we can talk to R about



Are things are Different Today?



It Started with just a Little Salmonella



- 714 persons infected with the outbreak strain of *Salmonella* Typhimurium were reported from 46 states.. Additionally, one ill person was reported from Canada.
- Among the persons with confirmed, reported dates available, illnesses began between September 1, 2008 and March 31, 2009. Patients ranged in age from <1 to 98 years. The median age of patients was 16 years which means that half of ill persons were younger than 16 years. 21% were age <5 years, 17% were >59 years. 48% of patients were female. Among persons with available information, 24% reported being hospitalized.
 - Nine deaths: Idaho (1), Minnesota (3), North Carolina (1), Ohio (2), and Virginia (2).



Then there were Congressional Hearings

- "Turn them loose," Parnell had told his plant manager in an internal e-mail disclosed at the House hearing. The email referred to products that once were deemed contaminated but were cleared in a second test last year.
- Parnell ordered products identified with salmonella to be shipped and quoting his complaints that tests discovering the contaminated food were "costing us huge \$\$\$\$."
- Parnell insisted that the outbreak did not start at his plant, calling that a misunderstanding by the media and public health officials. "No salmonella has been found anywhere else in our products, or in our plants, or in any unopened containers of our product."
- Parnell complained to a worker after they notified him that salmonella had been found in more products. "I go thru this about once a week," he wrote in a June 2008 e-mail. "I will hold my breath again."





Now a 76 Count Federal Indictment

- Stewart Parnell, the former owner of Peanut Corp. of America
- Michael Parnell, who is Stewart Parnell's brother and a former supervisor
- Samuel Lightsey, a onetime plant operator
- Mary Wilkerson, a former quality-assurance manager
- Daniel Kilgore, plant manager

- Allegations Include:
- Mail Fraud
- Wire Fraud
- Introduction of Adulterated and Misbranded Food into Interstate Commerce with Intent to Defraud or Mislead
- Conspiracy





Planning AGAINST Litigation – What Is Really Important

- Identify Hazards
 - HACCP
 - Do you have qualified and committed people?
- What is the Culture?
- Involve Vendors and Suppliers
 - Do they really have a plan?
 - Ever visit them?



Planning AGAINST Litigation – Establish Relationships

They are your best friends!





Lessons Learned From Litigation

You <u>can</u> insure the brand's and the company's reputation

- 1. Arm yourself with good, current information
- 2. Since you have a choice between doing nothing or being proactive, be proactive
- 3. Make food safety part of everything you, your suppliers and customers do

